# **Dispute Resolution: Pricing**

#### **Fixed Fees**

All fees are agreed upon in advance to ensure clarity and transparency. No VAT is applied.

## **Dispute Resolution Services**

• Case Review: £150

Assessment of your dispute, including document review and advice on potential outcomes.

• Letter of Demand: £120

Formal letter outlining claims and seeking resolution.

- Negotiation Period: Fixed fee based on case specifics.
  Includes handling discussions with the opposing party to reach a resolution.
- Settlement Agreement or Court Documents: Fixed fee based on complexity. Preparation of legally binding agreements or court documents if required.

# **Employment Tribunal**

Employment Tribunal Pricing combines a **Fixed Fee** and a **Conditional Fee Agreement (CFA)**. The **Fixed Fee** can be split into monthly payments and is payable regardless of the outcome. The **percentage fee** is deducted from any compensation recovered, reflecting the additional risk and work involved in securing a successful outcome.

- Simple Case: £500–£750 + 5% of compensation recovered
- Moderate Case: £750–£1,000 + 5% of compensation recovered
- Complex Case: £1,000–£1,500 + 5% of compensation recovered

**Note:** Court representation is not included. Services cover advisory support, document drafting, and procedural guidance throughout the claim process.

## Additional Costs (if applicable)

- Special postage or copying charges
- Expert or Barrister fees (if required)
- Travel expenses (if applicable)

All additional costs are communicated and approved in advance.

#### **Estimated Timelines**

- Settlement (Pre-Claim): 1–8 weeks
- Simple to Moderate Tribunal Cases: 6-9 months
- Complex Tribunal Cases: 9–12 months

Timelines vary depending on case specifics. Regular updates are provided throughout.

## **Small Claims Court**

Small Claims Court pricing combines a Fixed Fee and a Success Fee. The Fixed Fee is payable in full regardless of the outcome and covers document preparation, procedural guidance, and ongoing support. The Success Fee (10%) is deducted from any amount recovered.

- Simple Case: £300 + 10% of compensation recovered
- Complex Case: £500 + 10% of compensation recovered

**Note:** Court representation is not included. Services cover advisory support, document drafting, and procedural guidance throughout the claim process.

#### **Estimated Timelines**

Pre-Claim Settlement: 1–8 weeks
 Court Proceedings: 6–12 months

The timeframe for small claims varies depending on court processing times, the complexity of the case, and the responsiveness of the parties involved.