

## Dispute Resolution: Pricing

### Fixed Fees

All fees are agreed upon in advance to ensure clarity and transparency. No VAT is applied.

### Dispute Resolution Services

- **Case Review: £120**  
Assessment of your dispute, including document review and advice on potential outcomes.
- **Letter of Demand: £120**  
Formal letter outlining claims and seeking resolution.
- **Negotiation Period: Fixed fee based on case specifics.**  
Includes handling discussions with the opposing party to reach a resolution.
- **Settlement Agreement or Court Documents: Fixed fee based on complexity.**  
Preparation of legally binding agreements or court documents if required.

## Employment Tribunal

Employment Tribunal Pricing combines a **Fixed Fee** and a **Conditional Fee Agreement (CFA)**. The **Fixed Fee** can be split into monthly payments and is payable regardless of the outcome. The **percentage fee** is deducted from any compensation recovered, reflecting the additional risk and work involved in securing a successful outcome.

- **Simple Case:** £500–£750 + 5% of compensation recovered
- **Moderate Case:** £750–£1,000 + 3% of compensation recovered
- **Complex Case:** £1,000–£1,500 + 3% of compensation recovered

**Note:** Court representation is not included. Services cover preparation, documentation, and ongoing guidance.

### Additional Costs (if applicable)

- Special postage or copying charges
- Expert or Barrister fees (if required)
- Travel expenses (if applicable)

All additional costs are communicated and approved in advance.

### Estimated Timelines

- **Settlement (Pre-Claim):** 1–8 weeks
- **Simple to Moderate Tribunal Cases:** 6–9 months
- **Complex Tribunal Cases:** 9–12 months

Timelines vary depending on case specifics. Regular updates are provided throughout.